



**Green
Development
Advocates**
For a Green Congo Basin

Recruitment of a Consultant to Identify and Analyse the Legal and Institutional Barriers to the Participation of Cameroonian CSO in Policies and Decisions related to Natural Resource Management, at the Local and National levels and to Propose an Action Plan that addresses these Barriers.

Terms of reference

1. Background

In the Congo Basin in general and Cameroon in particularly, civil society organizations (CSO), especially those within the environmental sector play a major role in the development and implementation of environmental and natural resource policies. Found both at the national and local levels, these organizations play an essential role in bringing about change in the area of environmental governance and natural resource management through advocacy, law enforcement and support for local and indigenous communities.

Since 2014, WWF Cameroon, with support from WWF Sweden, has been implementing the "Leading the Change (LTC): Civil Society, Rights and Environment" project, whose objectives include; promoting the rights of communities and individuals to information, participation, representation and expression, as well as access to resources, and ensuring the scale, efficiency and social ownership necessary to guarantee the long-term sustainability of conservation and development efforts and their impacts in Cameroon. As a result, some Cameroonian CSOs have supported WWF Cameroon in the implementation of this project at the local and national level with great success till date. However, much remains to be done to optimize and improve the efforts and results of the project at the local and national levels.

Thus, through this project, Green Development Advocates (GDA) will mobilize efforts to conduct an assessment of existing institutional and legal barriers to CSO involvement in policy and decision making on natural resource management at national and local levels and propose an action plan that addresses these barriers.

2. Objective of this work

The objective of this consultancy is to identify and analyse the legal and institutional barriers that impede the participation of CSOs in policies and decisions related to natural resource management at the national and local levels, and to propose an action plan that addresses these barriers at the local and national levels.

3. Expected Deliverables

As part of this consultancy, the following deliverables are expected by GDA in good English:

- Inception report including a plan of action with a framework of activities, methodology to be applied, schedule etc.;
- A comprehensive report that shows an assessment of the existing legal and institutional barriers on Cameroonian CSOs involvement in policy and decision making on Natural Resource Management, with some concrete examples;
- A proposed action plan that addresses the identified legal and institutional barriers to CSOs involvement in policy and decision making on Natural Resource Management;
- Presentation of results in at least one mutually agreed forum.

The formal approval of the inception report is critical for continuing the execution of the assignment by the chosen external entity. The inception report will be presented before the start date of the consultancy.

4. Duration of the consultancy

The consultancy must take place over a period of twenty (20) effective working days, between December 1st to 31th, 2020.

5. Methodology

Applicants must propose a methodology adapted to the mission, with a clear justification of the choice of tools and standards for estimating the relevant parameters, as well as a consultancy plan. The successful candidate will be required to present his work methodology during a working session with GDA.

6. Candidate profile

GDA requires the services of an individual consultant with strong expertise and experience in natural resource management, policies and advocacy. The selection criteria for the consultant are:

- Hold at least a Master's degree in one of the following fields: forestry, natural resources, sociology, law or any related field;
- Have a minimum of 10 years of professional experience;
- Have at least 07 years of work in civil society in Cameroon;
- Demonstrate a good capacity to analyse and write reports in English and French;
- Have the ability to communicate orally in English and French.

7. Recruitment Modalities

Those interested in this consultancy are requested to submit their comments latest at **5:00 pm on 20th November 2020**. Tenders must be in file (PDF), and submitted by e-mail to: greendevadvocates@gmail.com and putting tjeanhenri@yahoo.fr in copy. with the following on the subject line: "**Recruitment of a consultant for the analysis of legal and institutional obstacles of CSOs**".

The offer must be in English or French, and should include the following:

7.1 A technical offer

This should be in four (4) pages maximum, and should contain the following:

- Comments demonstrating understanding of the assignment and suggestions for improvement;
- A clear statement explaining why the external consultant is suitable for the assignment;
- The results of at least two similar assignments;
- A clear methodology for the implementation of the assignment, including the specific role and time to be invested;
- A work plan that provides a breakdown and logical sequence of activities, including a timeline.

7.2 A financial offer

This should be in two (2) pages maximum, including a detailed budget in XAF.

7.3 Detailed Curriculum Vitae

This should be in two (2) pages maximum, highlighting only those qualifications and experiences relevant to the assignment.

8. Supervision

This mission will be under the coordination and supervision of the GDA Coordinator.

9. Working conditions

The proposed work will be carried out under a contract to be agreed with the consultant. The contract will be established after confirmation of the offer.

10. Payment modalities

Payments will be made in two instalments as follows:

- 40% of the professional fees, upon signature of the contract and approval of the initial report;
- 60% of the professional fees at the end of the service upon approval of the various deliverables.